



CEMENT MASONS LOCAL No. 500

O.P. & C.M.I.A. - A.F.L.-C.I.O.

331 CORPORATE TERRACE CIRCLE • CORONA, CA 92879

OFFICE PHONE: (714) 554-0730 • FAX: (714) 265-0780

www.cementmasons500.org



Jack Alvarado

Financial Secretary
Business Manager

July 1, 2020

To: All San Diego Cement Mason Employees

Shown below are the new wage rates effective **July 1, 2020**, \$2.75 per/hour increase. The allocated hourly increase is as follows: \$2.00-Wages; \$0.50-Vacation; \$0.10-Health&Welfare and \$0.15-Pension. (Future increase: July 1, 2021 \$2.75 - allocation to be determined)

ENGINEERING AGREEMENT

Wages	(\$2.00 Increase)	\$34.37
Vacation	(\$0.50 Increase)	\$4.00
Supplemental Dues		\$1.83
	Total Taxable: \$40.20	
<u>Fringe Benefits</u>		
Pension	(\$0.15 Increase)	\$13.80
Health & Welfare	(\$0.10 Increase)	\$8.27
Apprenticeship		\$0.60
SDCAF		\$0.13
Total Taxable: \$40.20	Total Fringes:	\$22.80
TOTAL PACKAGE		\$63.00

Machine Rate: \$0.25 above Journeyman scale

Foreman Rate: Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate

***** APPRENTICE WAGES / FRINGES *****

ENGINEERING APPRENTICES

1st Period - 60%	\$20.62	<u>Benefits: 1st, 2nd, Periods</u>
2nd Period - 65%	\$22.34	Health & Welfare, Supplemental Dues and Apprenticeship Training (Fringe Package: \$10.70)
3rd Period - 70%	\$24.06	<u>Benefits: 3rd, 4th, 5th and 6th Periods</u>
4th Period - 75%	\$25.78	Pension, Apprenticeship Training and SDCAF
5th Period - 80%	\$27.50	Health & Welfare, Supplemental Dues, Vacation, (Fringe Package: \$28.63)
6th Period - 90%	\$30.93	



CEMENT MASONS LOCAL No. 500

O.P. & C.M.I.A. - A.F.L.-C.I.O.

331 CORPORATE TERRACE CIRCLE • CORONA, CA 92879

OFFICE PHONE: (714) 554-0730 • FAX: (714) 265-0780

www.cementmasons500.org



Jack Alvarado

Financial Secretary
Business Manager

July 1, 2020

To: All San Diego Cement Mason Employees

Shown below are the new wages rates effective **July 1, 2020**, \$2.75 per/hour increase. **The allocated hourly increase is as follows: \$2.00-Wages; \$0.10- Health & Welfare; \$0.15-Pension and \$0.50-Vacation. (Future increase: July 1, 2021 \$2.75 - allocation to be determined)**

BUILDING AGREEMENT I & II

Wages	(\$2.00 Increase)	\$32.19
Vacation	(\$0.50 Increase)	\$4.00
Supplemental Dues		\$1.83

Total Taxable: \$38.02

Fringe Benefits

Pension	(\$0.15 Increase)	\$13.80
Health & Welfare	(\$0.10 Increase)	\$8.27
Apprenticeship		\$0.60
SDCAF		\$0.13

Total Taxable: \$38.02

Total Fringes: \$22.80

TOTAL PACKAGE \$60.82

Machine Rate: \$0.25 above Journeyman scale

Foreman Rate: Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate

***** APPRENTICE WAGES / FRINGES *****

BUILDING I & II APPRENTICES

1st Period - 60%	\$19.31	Benefits: 1st, 2nd, Periods Health & Welfare, Supplemental Dues and Apprenticeship Training (Fringe Package: \$10.70)
2nd Period - 65%	\$20.92	
3rd Period - 70%	\$22.53	Benefits: 3rd, 4th, 5th and 6th Periods Health & Welfare, Supplemental Dues, Vacation, Pension, Apprenticeship Training and SDCAF (Fringe Package: \$28.63)
4th Period - 75%	\$24.14	
5th Period - 80%	\$25.75	
6th Period - 90%	\$28.97	