



# CEMENT MASONS LOCAL No. 500

O.P. & C.M.I.A. - A.F.L.-C.I.O.

331 CORPORATE TERRACE CIRCLE • CORONA, CA 92879

OFFICE PHONE: (714) 554-0730 • FAX: (714) 265-0780

www.cementmasons500.org



*Jack Alvarado*  
Financial Secretary  
Business Manager

July 01, 2021

To: All San Diego Cement Mason Employees

Shown below are the new wage rates effective July 01, 2021, \$2.75 per/hour increase. **The allocated hourly increase is as follows: \$2.00 Wages; \$0.50 Vacation; \$0.04 Supplemental Dues; \$0.10 Pension and \$0.11 Health & Welfare.**

## BUILDING AGREEMENT I & II

Wages	(\$2.00 Increase)	\$34.19
Vacation	(\$0.50 Increase)	\$4.50
Supplemental Dues	(\$0.04 Increase)	\$1.87

TOTAL TAXABLE : \$40.56

## FRINGE BENEFITS

Pension	(\$0.10 Increase)	\$13.90
Health and Welfare	(\$0.11 Increase)	\$8.38
Apprenticeship		\$0.60
SDCAF		\$0.13

TOTAL FRINGE : \$23.01

## **TOTAL PACKAGE**

**\$63.57**

\*Machine Rate : \$0.25 Above Journeyman scale

\*Foreman Rate : Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason rate

### \*\*\* APPRENTICE WAGES / FRINGES \*\*\*

## BUILDING I & II APPRENTICES

1 <sup>st</sup> Period - 60%	\$20.51	<u>Benefits : 1<sup>st</sup> &amp; 2<sup>nd</sup> Periods</u> H&W, Supplemental Dues and Apprenticeship Training (Fringe Package \$10.85)
2 <sup>nd</sup> Period - 65%	\$22.22	

3 <sup>rd</sup> period - 70%	\$23.93	<u>Benefits : 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> 7 6<sup>th</sup> Periods</u> H&W, Supplemental Dues, Vacation, Pension, Apprenticeship Training and SDCAF (Fringe Package \$29.38)
4 <sup>th</sup> Period - 75%	\$25.64	
5 <sup>th</sup> Period - 80%	\$27.35	
6 <sup>th</sup> Period - 90%	\$30.77	



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## ENGINEERING AGREEMENT

Wages	(\$2.00 Increase)	\$36.37
Vacation	(\$0.50 Increase)	\$4.50
Supplemental Dues	(\$0.04 Increase)	\$1.87

TOTAL TAXABLE : \$42.74

## FRINGE BENEFITS

Pension	(\$0.10 Increase)	\$13.90
Health and Welfare	(\$0.11 Increase)	\$8.38
Apprenticeship		\$0.60
SDCAF		\$0.13

TOTAL FRINGE : \$23.01

## **TOTAL PACKAGE**

**\$65.75**

\* **Machine Rate** : \$0.25 Above Journeyman scale

\* **Foreman Rate** : Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason rate

\*\*\* APPRENTICE WAGES / FRINGES \*\*\*

## ENGINEERING APPRENTICES

1 <sup>st</sup> Period - 60%	\$21.82
2 <sup>nd</sup> Period - 65%	\$23.64

Benefits : 1<sup>st</sup> & 2<sup>nd</sup> Periods  
H&W, Supplemental Dues and  
Apprenticeship Training  
(Fringe Package \$10.85)

3 <sup>rd</sup> period - 70%	\$25.46
4 <sup>th</sup> Period - 75%	\$27.28
5 <sup>th</sup> Period - 80%	\$29.10
6 <sup>th</sup> Period - 90%	\$32.73

Benefits : 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup> & 6<sup>th</sup> Periods  
H&W, Supplemental Dues, Vacation, Pension,  
Apprenticeship Training and SDCAF  
(Fringe Package \$29.38)