



CEMENT MASONS LOCAL No. 500

O.P. & C.M.I.A. - A.F.L.-C.I.O.

331 CORPORATE TERRACE CIRCLE • CORONA, CA 92879

OFFICE PHONE: (714) 554-0730 • FAX: (714) 265-0780

www.cementmasons500.org



Jack Alvarado
Financial Secretary
Business Manager

July 1, 2022

Dear San Diego Union Contractors:

We are pleased to announce that the **ENGINEERING AND BUILDING CONTRACTS** have negotiated a 2-year Agreement for a total of \$8.60. The Union has determined to allocate the increase as follows: first year July 1, 2022 - \$4.30 and second year July 1, 2023 - \$4.30 (allocation to be determined at a later date.).

The allocation of the (**ENGINEERING AGREEMENT effective 07/01/2022**) is as follows: **Wages: \$4.00 per/hour; Pension \$0.25 and Health and Welfare \$0.05.**

The allocation for the (**BUILDING AGREEMENTS effective 07/01/2022**) is as follows: **Wages: \$4.00 per/hour; Pension \$0.25 and Health and Welfare \$0.05.**

Please note, that due to a delay in Contract Negotiations all increases need to be retro paid to July 1, 2022.

Fraternally we remain,

Jack Alvarado, Business Manager
Cement Masons Local Union No. 500

Allen Crestik, Business Agent
Local Area 744

Cruz Ramos Jr., Business Agent
Local Area 744

Enclosures: Engineering & Building Agreement Wage Allocations



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July 1, 2022

To: All San Diego Cement Mason Employees

Shown below are the new wages rates effective **July 1, 2022**, \$4.30 per/hour increase. **The allocated hourly increase is as follows: \$4.00-Wages; \$0.05- Health & Welfare and \$0.25-Pension. (Future increase July 1, 2023 - \$4.30 to be allocated at a later date)**

BUILDING AGREEMENT I & II

Wages	(\$4.00 Increase)	\$38.19
Vacation		\$4.50
Supplemental Dues		\$1.87

Total Taxable: \$44.56

Fringe Benefits

Pension	(\$0.25 Increase)	\$14.15
Health & Welfare	(\$0.05 Increase)	\$8.43
Apprenticeship		\$0.60
SDCAF		\$0.13

Total Taxable: \$44.56

Total Fringes: \$23.31

TOTAL PACKAGE \$67.87

Machine Rate: \$0.25 above Journeyman scale

Foreman Rate: Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate

***** APPRENTICE WAGES / FRINGES *****

BUILDING I & II APPRENTICES

1st Period - 60%	\$22.91	Benefits: 1st, 2nd, Periods Health & Welfare, Supplemental Dues and Apprenticeship Training (Fringe Package: \$10.90)
2nd Period - 65%	\$24.82	
3rd Period - 70%	\$26.73	Benefits: 3rd, 4th, 5th and 6th Periods Health & Welfare, Supplemental Dues, Vacation, Pension, Apprenticeship Training and SDCAF (Fringe Package: \$29.68)
4th Period - 75%	\$28.64	
5th Period - 80%	\$30.55	
6th Period - 90%	\$34.37	



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July 1, 2022

To: All San Diego Cement Mason Employees

Shown below are the new wage rates effective July 1, 2022 \$4.30 per/hour increase. The allocated hourly increase is as follows: \$4.00-Wages; \$0.05-Health&Welfare and, \$0.25-Pension. (Future increase July 1, 2023 - \$4.30 to be allocated at a later date)

ENGINEERING AGREEMENT

<u>Wages</u>	(\$4.00 Increase)	\$40.37
Vacation		\$4.50
Supplemental Dues		\$1.87

Total Taxable: \$46.74

<u>Fringe Benefits</u>		
Pension	(\$0.25 Increase)	\$14.15
Health & Welfare	(\$0.05 Increase)	\$8.43
Apprenticeship		\$0.60
SDCAF		\$0.13

Total Taxable: \$46.74	Total Fringes:	\$23.31
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TOTAL PACKAGE	\$70.05
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Machine Rate: \$0.25 above Journeyman scale

Foreman Rate: Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate

***** APPRENTICE WAGES / FRINGES *****

ENGINEERING APPRENTICES

1 st Period - 60%	\$24.22	<u>Benefits: 1st, 2nd, Periods</u> Health & Welfare, Supplemental Dues and Apprenticeship Training (Fringe Package: \$10.90)
2 nd Period - 65%	\$26.24	
3 rd Period - 70%	\$28.26	<u>Benefits: 3rd, 4th, 5th and 6th Periods</u>
4 th Period - 75%	\$30.28	Pension, Apprenticeship Training and SDCAF
5 th Period - 80%	\$32.30	Health & Welfare, Supplemental Dues, Vacation, (Fringe Package: \$29.68)
6 th Period - 90%	\$36.33	