

CEMENT MASONS LOCAL NO. 500

O.P. & C.M.I.A. - A.F.L.-C.I.O.

331 CORPORATE TERRACE CIRCLE • CORONA, CA 92879 OFFICE PHONE: (714) 554-0730 • FAX: (714) 265-0780 www.cementmasons500.org



July 01, 2023

To: All San Diego Cement Mason Employees

Shown below are the new wage rates effective July 01, 2023, \$4.30 per/hour increase. The allocated hourly increase is as follows: \$3.00 Wages; \$ 1.00 Vacation; \$0.23 Supplemental Dues and \$0.07 Health and Welfare.

BUILDING AGREEMENT I & II

Wages	(\$3.00 Increase)	\$41.19
Vacation	(\$1.00 Increase)	\$5.50
Supplemental Dues	(\$0.23 Increase)	\$2.10

TOTAL TAXABLE: \$48.79

Fringe Benefits

Pension		\$14.15
Health & Welfare	(\$0.07 increase)	\$8.50
Apprenticeship	(\$000, 2222, 2002)	\$0.60
SDCAF		\$0.13

TOTAL FRINGE: \$23.38

TOTAL PACKAGE	:	\$72.17
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Machine Rate: \$0.25 above Journeyman scale

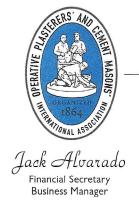
Foreman Rate: Foreman shall be paid not less than \$3.00 an hour more than the

hourly Cement Mason Journeyman Rate

*** APPRENTICESHIP WAGES / FRINGES ***

Building I&II Apprentices:

1st Period – 60%	\$24.71	Benefits: 1st & 2nd Periods
2 nd Period – 65%	\$26.77	Health & Welfare, Supplemental Dues and Apprenticeship Training
		(Fringe Package \$11.20)
3 rd Period – 70%	\$28.83	
4 th Period – 75%	\$30.89	Benefits: 3rd, 4th, 5th and 6th Periods
5 th Period – 80%	\$32.95	Health & Welfare, Supplemental Dues, Vacation, Pension,
6 th Period – 90%	\$37.07	Apprenticeship Training and SDCAF
		(Fringe Package: \$30.98)



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ENGINEERING AGREEMENT

Wages	(\$3.00 Increase)	\$43.37
Vacation	(\$1.00 Increase)	\$5.50
Supplemental Dues	(\$0.23 Increase)	\$2.10

TOTAL TAXABLE: \$50.97

Fringe Benefits

Pension		\$14.15
Health & Welfare	(\$0.07 increase)	\$8.50
Apprenticeship		\$0.60
SDCAF		\$0.13

TOTAL FRINGE: \$23.38

TOTAL PACKAGE: \$74.35

Machine Rate: \$0.25 above Journeyman scale

Foreman Rate: Foreman shall be paid not less than \$3.00 an hour more than the

hourly Cement Mason Journeyman rate

*** APPRENTICESHIP WAGES / FRINGES ***

1st Period – 60%	\$26.02	Benefits: 1st & 2nd Periods
2 nd Period – 65%	\$28.19	Health & Welfare, Supplemental Dues and
		Apprenticeship Training
		(Fringe Package \$11.20)
3 rd Period – 70%	\$30.36	Benefits: 3 rd ,4 th ,5 th & 6 th periods
4th Period – 75%	\$32.53	Health & Welfare, Supplemental Dues, Vacation,
5th Period – 80%	\$34.70	Pension, Apprenticeship Training & SDCAF
6 th Period – 90%	\$39.03	(Fringe Package: \$30.98)