



CEMENT MASONS LOCAL No. 500

O.P. & C.M.I.A. - A.F.L.-C.I.O.

331 CORPORATE TERRACE CIRCLE • CORONA, CA 92879

OFFICE PHONE: (714) 554-0730 • FAX: (714) 265-0780

www.cementmasons500.org



Jack Alvarado
Financial Secretary
Business Manager

July 01, 2023

To: All San Diego Cement Mason Employees

Shown below are the new wage rates effective **July 01, 2023**, \$4.30 per/hour increase. The allocated hourly increase is as follows :
\$3.00 Wages; \$ 1.00 Vacation; \$0.23 Supplemental Dues and \$0.07 Health and Welfare.

BUILDING AGREEMENT I & II

<u>Wages</u>	(\$3.00 Increase)	\$41.19
Vacation	(\$1.00 Increase)	\$5.50
Supplemental Dues	(\$0.23 Increase)	\$2.10

TOTAL TAXABLE : \$48.79

Fringe Benefits

Pension		\$14.15
Health & Welfare	(\$0.07 increase)	\$8.50
Apprenticeship		\$0.60
SDCAF		\$0.13

TOTAL FRINGE : \$23.38

TOTAL PACKAGE : \$72.17

Machine Rate : \$0.25 above Journeyman scale

Foreman Rate : Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman Rate

***** APPRENTICESHIP WAGES / FRINGES *****

Building I&II Apprentices:

1 st Period – 60%	\$24.71
2 nd Period – 65%	\$26.77
3 rd Period – 70%	\$28.83
4 th Period – 75%	\$30.89
5 th Period – 80%	\$32.95
6 th Period – 90%	\$37.07

Benefits: 1st & 2nd Periods

Health & Welfare, Supplemental Dues and Apprenticeship Training
(Fringe Package \$11.20)

Benefits : 3rd, 4th, 5th and 6th Periods

Health & Welfare, Supplemental Dues, Vacation, Pension,
Apprenticeship Training and SDCAF
(Fringe Package: \$30.98)



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ENGINEERING AGREEMENT

<u>Wages</u>	(\$3.00 Increase)	\$43.37
Vacation	(\$1.00 Increase)	\$5.50
Supplemental Dues	(\$0.23 Increase)	\$2.10

TOTAL TAXABLE : \$50.97

Fringe Benefits

Pension		\$14.15
Health & Welfare	(\$0.07 increase)	\$8.50
Apprenticeship		\$0.60
SDCAF		\$0.13

TOTAL FRINGE : \$23.38

TOTAL PACKAGE : \$74.35

Machine Rate : \$0.25 above Journeyman scale

Foreman Rate : Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate

***** APPRENTICESHIP WAGES / FRINGES *****

1 st Period – 60%	\$26.02
2 nd Period – 65%	\$28.19

Benefits: 1st & 2nd Periods
Health & Welfare, Supplemental Dues and
Apprenticeship Training
(Fringe Package \$11.20)

3 rd Period – 70%	\$30.36
4 th Period – 75%	\$32.53
5 th Period – 80%	\$34.70
6 th Period – 90%	\$39.03

Benefits: 3rd,4th,5th & 6th periods
Health & Welfare, Supplemental Dues, Vacation,
Pension, Apprenticeship Training & SDCAF
(Fringe Package: \$30.98)